

<b>Module 1: Explore!</b>		<b>Level:</b> MLD/SEMH
<b>Unit 1A:</b> What is a job and what is good about having one?		<b>Preparation for Adulthood:</b> Employment
<b>Lesson 1A3:</b> Pay and benefits that can come with a job		
<b>Objectives</b>	<b>Learning Outcomes</b>	
To identify, discuss, and explain various job benefits. To demonstrate an understanding of different job benefits. To engage with a professional to learn about real-world job benefits.	<b>Students will:</b> Ask/write one question for a guest speaker. Identify at least two benefits of having a job. Demonstrate teamwork and critical thinking skills.	
<b>Activities</b>	<b>Resources</b>	<b>Assessment/Evidence</b>
<p><b>Introduction:</b> Discuss the concept of having a job has advantages. Discuss and list different types of job benefits such as pensions, NHS, paid holiday time, and professional development opportunities. Ask students what they think. Hand out the GTAW cards provided to discuss in small groups. Come back together ask the same question and add new points to the original list.</p> <p><b>Job Benefits Collage:</b> Direct students to create a visual collage highlighting various job benefits. Provide magazines and printed pictures for students to cut out images and words related to job benefits. They will arrange and glue these images onto a large paper or poster board to create a collage. Encourage students to label each benefit on their collage with a brief description. Ask students to present their collages to the group, explaining the benefits they included and why they are important.</p> <p><b>Guest Speaker Session:</b> Invite a guest speaker to talk about the benefits of their job and answer students' questions. (Virtual/In person)</p> <p><b>Preparation:</b> Before the session, discuss with students what kind of benefits people might get from their jobs and prepare some questions.</p> <p><b>Q&amp;A Session:</b> Allow students to ask the guest speaker questions about their job and the benefits they enjoy.</p> <p><b>Job Benefits Scavenger Hunt:</b> Ask students to participate in a scavenger hunt to find and identify different job benefits hidden around the classroom. Divide students into small groups and give them the first clue. As they find each item, they must identify the job benefit it represents and move on to the next clue.</p> <p><b>Plenary:</b> Discuss what the students learned about job benefits and how they might impact someone's life. Ask students to reflect on which job benefit they find most appealing and why. Encourage students to share one new thing they learned about job benefits. Summarise the key points by emphasising the importance of understanding the various benefits that come with employment, such as standards of living, paid time off, retirement plans, and independent living.</p>	<p><b>Provided:</b></p> <ul style="list-style-type: none"> <li>• Good Things About Working cards</li> </ul> <p><b>Materials required:</b></p> <ul style="list-style-type: none"> <li>• Magazines, printed pictures, scissors, glue, large paper or poster board, markers</li> <li>• Clues and small items representing different job benefits (e.g. stethoscope for NHS, mini suitcase for paid holidays, piggy bank for retirement savings)</li> </ul>	<p><b>Suggested mediums:</b></p> <p><b>Evidence sheets</b> Photographs of students engaging in activities.</p> <p><b>Visual records</b> of sorted items and matched tools.</p> <p><b>Observation notes</b> on student participation and engagement.</p> <p><b>Direct questioning</b> throughout the session with the use of pauses and prompts.</p> <p><b>Prompting recall</b> of knowledge through minimal verbal instructions.</p> <p><b>Student planner</b> Lesson marked as introduced and dated.</p>
<p><b>Teacher Guidance Notes:</b> This lesson aims to support students in understanding the benefits of employment through practical and engaging activities. Students will gain a concrete understanding of job benefits like NHS, paid holidays, standards of living, independence, and pensions. These activities promote creativity, real-world connections, teamwork, and critical thinking, making abstract concepts tangible and relatable. This approach ensures that students grasp the importance of job benefits in a supportive and interactive learning environment.</p>		