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**MORE – Career
Development
Programme for
mainstream, AP,
PRU's, SEMH**

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A SEND Career Development Programme for Students in Mainstream, PRUs, SEMH and, AP educational settings to maximise the possibility of achieving the next best steps!



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Career SEND Group Two

- Young people who typically *will/could* take GCSEs/Level 2 qualifications
- Positive career outcomes include University, College, Apprenticeships, Employment, T Levels, Traineeships, Enterprise, Self-Employment
- Those with EHC Plans could also access supported career opportunities as for Career SEND Group One
- **Key Issue:**
- **Overcoming multiple barriers to career success**
- **One thing in common**
- **ALL** at risk of not achieving optimum career outcome





The **MORE** Programme

MORE provides inclusive support, addressing the needs of the students, and enabling a more inclusive approach to personal and professional career-related development.





The MORE Programme

Programme Objectives:

- Nurture Self-Awareness and Personal Growth
- Develop Future-Focused Employability Skills
- Promote Entrepreneurial Mindset and Enterprise Skills
- Enhance Career Management Skills
- Maximising Opportunities for Students with Additional Needs

Underpinning skills:

- Future-focused skill set
- Competencies for Future Success
- Enhancing Abilities for the Modern World
- Developed within Three Strands



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- Start career development early in school
- Enable rehearsal, for work and reflection
- Build confidence in young people and employers
- Support employers to develop their understanding of young people
- Build confidence with families – critical for career success
- Provide evidence for employers if the young person is not taking recognised qualifications
- Works with the Gatsby Benchmarks/CDI Framework
- Raises aspirations of everyone involved

MORE will...



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Let's take a
closer look...

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The Structure of MORE

- Careers Health Check
- Implementation Plan & Staff CPD
- The Future Skills
- Three strands – PSD/Employability & Enterprise/ Career Management
- Scheme of Work- Phases of learning - Years 7 to Years 11
- Lesson Plans for each strand – Entry 3, Level 1, Level 2
- Student Reflective Journal
- CICO Career Orientation App
- Career Families Toolkit
- Specialist resources



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The Future Skills

Relationship Management

- Networking
- Emotional and Social Intelligence
- Teamwork and Collaborating

Self

- Managing Change
- Stress Tolerance

Innovation and Digital

- Problem Solving and Critical Thinking
- Digital Literacy
- Technological Adaptability



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The Scheme of Work

- Poster format
- Mapped to Gatsby Benchmarks
- Mapped to CDI Framework
- 3 strands
- Sequential year group delivery
- Future skill focus
- Lesson title
- Lesson content for each of the three levels



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Strand 1: Personal & Social Development

Objectives:

- Develop self-awareness and self-reflection skills
- Increase emotional intelligence and resilience
- Promote effective communication and interpersonal skills
- Cultivate ethical responsibility and social awareness

Building Personal Development Skills and Character

- Knowing Myself
- Building Aspirations
- Managing Anxiety
- Building Resilience
- Effective Participation
- Personal Brand
- Emotional Intelligence



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Strand 2: Employability & Enterprise

Objectives:

- Foster effective working practices and collaboration
- Enhance critical thinking abilities
- Develop flexible problem-solving and adaptability
- Encourage creativity and an entrepreneurial mindset
- Encourage continuous employability development

Building Employability and Enterprise Skills

- Networking Skills
- Employer Engagement Activities
- Employability Skills Development
- Peter Jones Foundation Enterprise Programme



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Strand 3: Career Management

Objectives:

- Facilitate career exploration and passion alignment
- Develop career planning, goal-setting, and job search skills
- Promote professional networking and relationship-building
- Encourage lifelong learning and continuous career development

Building Career Management Skills

- Introduction to Career Development
- Career Orientation - CICO® Profile
- Career Exploration
- Career Goal Setting and Planning



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Core Interest Career Orientation

Core Interests:

- Technology, Engineering and Manufacturing
- Quantitate Analysis
- Developing theories/concepts
- Managing people and working through relationships
- Leadership/Enterprise control
- Influencing people through language and ideas
- Entrepreneur/Intrapreneur



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Creating your CICO Profile

Career choices that make you happy

- Identify career orientation from age 12
- Provides valuable data for schools and employers
- Can be used on any device – Mobile, Tablet, Laptop

Exploring the Careers Families Workbook

- 500 co-related careers
- Core interests linked to the careers
- Find out what makes you happy!



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The Reflective Student Journal

- Details the learner's career development journey
- Encourages action planning and Top tips!
- Encourages reflective practice
- Signposts Pathways and Options available

A place to record:

- Aspirations and dreams
- Tutorials
- Employer engagement activities
- Careers research and exploration
- Career plans and decisions

A record to take to interviews and meetings



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Specialist resources

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Any
Questions?

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