

**MORE!**

**Careers at EVERY  
Level – Our SEND  
Career Development  
Programme**

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## Who is Talentino?

- Background in Business
- Leading careers provider working with Special schools across the country
- Build capacity and capability through specialist careers programmes
- Strategic partner for SEND for the Careers and Enterprise Company and CDI since 2018
- Advise Government on early career development and SEND – DFE Panel
- Facilitated project with London Careers Hubs and FE Colleges – DIVERSO



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# Career SEND Group One

With a career focus on what a young person CAN achieve:

**Career SEND Group One – does not include those with more complex needs**

- Young people who typically will not take GCSEs/Level 2 qualifications
- Positive career outcomes could include supported internships, inclusive apprenticeships, supported employment, volunteering, provision via the Local Offer, T Levels, Traineeships, supported Enterprise/self-employment, FE College.
- Meaningful supported living opportunities.

**Key issue:**

- **Career opportunities availability – supply and demand**



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A whole of school  
SEND Careers  
programme for  
special schools  
and Career SEND  
Group One



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What difference does Careers at *EVERY* Level make?

Our Careers Strategy has improved



strongly agreed / agreed

The quality and range of resources have improved



strongly agreed / agreed

Students are better prepared for their next steps



strongly agreed / agreed

Parents, carers and families engage in careers conversations



strongly agreed / agreed

Students now consider a wider range of destinations

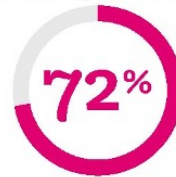


strongly agree / agree



agree to some extent

Staff confidence has improved around delivering careers education



strongly agreed / agreed

Employer engagement has improved



strongly agreed / agreed

We can attract more employers to engage with our students



strongly agree / agree



agree to some extent

Students are enjoying careers education more



strongly agreed / agreed

The number of Gatsby Benchmarks has increased



strongly agreed / agreed



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Career  
Development  
needs to:

- Start early
- Raise the aspirations of everyone involved
- Extend over a long period of time, building trust
- Include extensive support and encouragement
- Factor in time for preparation of everyone involved
- Bring families into the process early
- Enable employers to appreciate the starting points of these young people and the journey they need to travel





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# Careers at EVERY Level

- Starts early in school
- Raises aspirations of everyone involved
- Builds confidence with families – critical for career success
- Works with and supports the Gatsby Benchmarks
- Enables rehearsing for work and reflection
- Supports employers to develop their understanding of young people
- Builds two-way confidence for employers and young people
- Provides evidence for employers if the young person is not taking recognised qualifications



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# Careers at EVERY Level

**Aim:** to enable young people with learning difficulties who are working at Entry-level and Functional skills levels to improve the possibility and probability of paid employment; develop work-related skills for independent living and to enrich life experience.

**Objectives:**

- Increase the possibility and probability of paid work
- Increase employability skills
- Increase the level of work-related skills for independent living
- Enrich life experience
- Work in a genuine and authentic way





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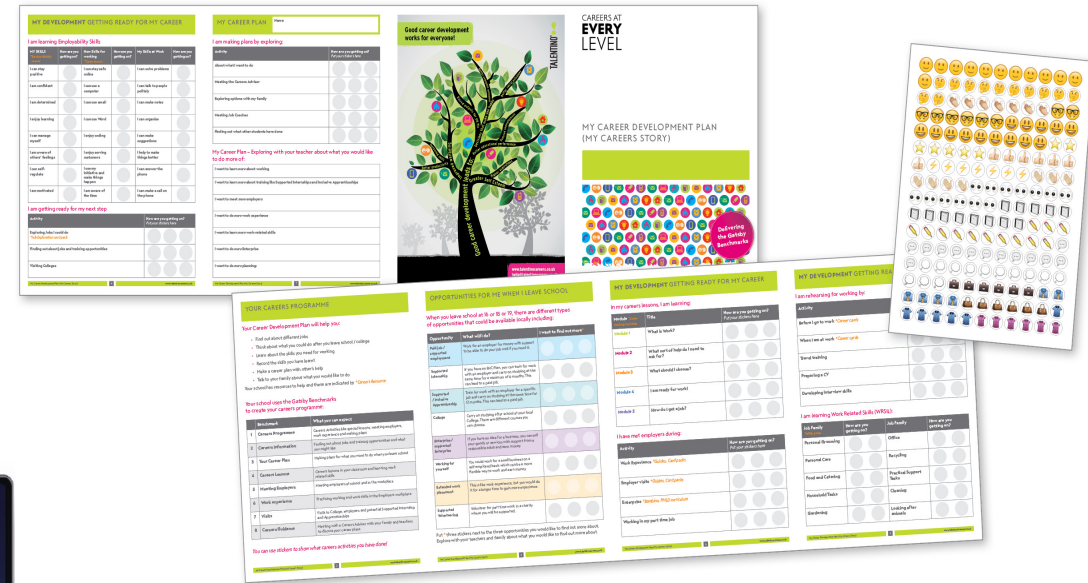
# Careers at EVERY Level

- Classroom-based Career Coaching: *5 modules, 54 Lesson plans*
- Student Career Development Portfolio: *Tracks activities and progress*
- Career exploration: *Job Families & 'Jobs You Could Do' / Pathways & Options Poster*
- Rehearsing for work: *Work Related Skills for Independent Living*
- Employer engagement activities: *Manual*
- Card sets (Before I go to Work, When I am at Work, Transitions, Good Things About Working)
- Enterprise – Bambino
- Enterprise – PMLD
- Enterprise: Peter Jones Tycoon/Talentino
- Training & Support from Talentino



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# Careers at EVERY Level DIGITAL



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Any  
Questions?

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